



An Independent Licensee of the Blue Cross and Blue Shield Association

BCBSAZ ID NUMBER (existing member)
EMPLOYEE NUMBER (employer use only)

EMPLOYEE APPLICATION

MEDICAL PLAN TYPE: PPO, PPO HSA QUALIFIED, HMO, OTHER
MEDICAL COVERAGE: EMPLOYEE ONLY, EMPLOYEE & SPOUSE, EMPLOYEE & CHILDREN, FAMILY
DENTAL COVERAGE: EMPLOYEE ONLY, EMPLOYEE & SPOUSE, EMPLOYEE & CHILDREN, FAMILY
WAIVER OF COVERAGE: SELF, SPOUSE, DEPENDENT(S)
NEW GROUP OPEN ENROLLMENT

OPT FOR A FLEXIBLE SPENDING ACCOUNT (FSA) AVAILABLE FROM HEALTH EQUITY
I want an FSA I do not want an FSA
HealthEquity is an independent company, contracted with BCBSAZ to administer FSAs for group benefit plans.

SECTION I - INFORMATION REGARDING YOUR EMPLOYER
EMPLOYER NAME LOCATION GROUP NUMBER JOB CLASSIFICATION
I II OTHER (SEE EMPLOYER)

SECTION II - INFORMATION REGARDING THE EMPLOYEE
MARK ONE: ADD, CHANGE, WAIVER
SOCIAL SECURITY NUMBER LAST NAME FIRST NAME M.I.
PHYSICAL ADDRESS (NUMBER, STREET & APARTMENT NO.) CITY STATE ZIP + FOUR
MAILING ADDRESS CITY STATE ZIP + FOUR
DATE OF BIRTH (MM/DD/YYYY) MALE FEMALE MARRIED SINGLE DATE OF MARRIAGE (MM/DD/YYYY) HOURS WORKED PER WEEK DATE OF FULL TIME EMPLOYMENT WORK TELEPHONE (AREA CODE AND NO.)
HOME TELEPHONE (AREA CODE AND NO.) EMAIL ADDRESS See page 2 (N) regarding e-mail authorization

OTHER COVERAGE Will you or your dependents be covered by other health insurance in addition to BCBSAZ? YES NO
INFORMATION: Do you currently have or have had other coverage within the last 18 months? YES NO If yes, please complete the other coverage information below.
To ensure our records reflect any prior creditable coverage and your claims are paid accordingly, please provide information related to prior health coverage (including foreign health plan coverage).

HEALTH PLAN COVERAGE NAME CARRIER PHONE NO. (AREA CODE & NO.) POLICY HOLDER LAST NAME ID/SOCIAL SECURITY NUMBER
GROUP/POLICY NO. EFFECTIVE DATE (MM/DD/YYYY) CANCEL DATE (MM/DD/YYYY) MEDICARE CARD NO. PART A EFFECTIVE DATE PART B EFFECTIVE DATE

Complete the following for all dependents. If you have more than 3 dependents, complete a separate form. ***Very Important: To avoid having claims incorrectly denied for a pre-existing condition exclusion, you must tell BCBSAZ what prior health care coverage you have had. Please provide information about your prior coverage (including foreign health plan coverage).
New employees: Complete the following information for each eligible dependent including those declining or waiving coverage.
Enrolled employees: to add or remove dependent(s) or change coverage options, only include the persons affected by the change.

1 MARK ONE: ADD, DELETE, CHANGE, WAIVER
LAST NAME FIRST NAME M.I.
SOCIAL SECURITY NUMBER DATE OF BIRTH (MM/DD/YYYY) MALE FEMALE RELATIONSHIP
HEALTH PLAN COVERAGE NAME (See *** above.) CARRIER PHONE NO. (AREA CODE & NO.) POLICY HOLDER LAST NAME IDENTIFICATION NUMBER
GROUP/POLICY NO. EFFECTIVE DATE (MM/DD/YYYY) CANCEL DATE (MM/DD/YYYY) MEDICARE CARD NO. PART A EFFECTIVE DATE PART B EFFECTIVE DATE

2 MARK ONE: ADD, DELETE, CHANGE, WAIVER
LAST NAME FIRST NAME M.I.
SOCIAL SECURITY NUMBER DATE OF BIRTH (MM/DD/YYYY) MALE FEMALE RELATIONSHIP
HEALTH PLAN COVERAGE NAME (See *** above.) CARRIER PHONE NO. (AREA CODE & NO.) POLICY HOLDER LAST NAME IDENTIFICATION NUMBER
GROUP/POLICY NO. EFFECTIVE DATE (MM/DD/YYYY) CANCEL DATE (MM/DD/YYYY) MEDICARE CARD NO. PART A EFFECTIVE DATE PART B EFFECTIVE DATE

3 MARK ONE: ADD, DELETE, CHANGE, WAIVER
LAST NAME FIRST NAME M.I.
SOCIAL SECURITY NUMBER DATE OF BIRTH (MM/DD/YYYY) MALE FEMALE RELATIONSHIP
HEALTH PLAN COVERAGE NAME (See *** above.) CARRIER PHONE NO. (AREA CODE & NO.) POLICY HOLDER LAST NAME IDENTIFICATION NUMBER
GROUP/POLICY NO. EFFECTIVE DATE (MM/DD/YYYY) CANCEL DATE (MM/DD/YYYY) MEDICARE CARD NO. PART A EFFECTIVE DATE PART B EFFECTIVE DATE

I certify to all of the following on behalf of myself and the persons listed on this application as eligible dependents: (1) I have read this entire form; (2) I understand and agree to its terms; (3) I apply for enrollment and/or waive group benefits as indicated on this form, subject to all terms and conditions of the coverage, as offered by my employer; (4) the information I have provided is accurate and complete, and I understand that provision of false information may result in fines and criminal penalties; and (5) if any part of any premium for coverage or other financial services will be paid through payroll deduction, I authorize my employer to periodically deduct from my wages, and remit amounts necessary to continue the coverage and any services.

X EMPLOYEE'S SIGNATURE DATE

ACKNOWLEDGMENTS, AGREEMENTS AND AUTHORIZATIONS APPLICABLE TO EMPLOYMENT-BASED HEALTH BENEFIT PLAN COVERAGE OFFERED BY OR THROUGH BLUE CROSS BLUE SHIELD OF ARIZONA (BCBSAZ), an independent licensee of the Blue Cross Blue Shield Association

On behalf of myself and the persons listed on this application as eligible dependents, I acknowledge, agree, and authorize the following:

- A. I have received information summarizing the terms and conditions of the health coverage available through my employment ("Coverage"). The Coverage is either (a) group health insurance that my employer has purchased from BCBSAZ; or (b) a group benefit plan, for which BCBSAZ provides certain administrative, claims payment, and utilization management services, and provider network access, but does not assume financial risk or obligation for claims.
- B. I have carefully reviewed this entire application form and the answers I've provided. My answers are material to BCBSAZ. BCBSAZ will rely on my information to determine my employer group's eligibility for BCBSAZ coverage or administrative services, and to establish premium rates or administrative fees for my employer group.
- C. My application includes any other enrollment forms I complete when applying for this coverage, including any health status questionnaire. This completed application becomes a part of my group's contract with BCBSAZ, except for any provisions related to life and disability coverage or separate financial accounts (HSA, FSA, HRA).
- D. BCBSAZ does not underwrite or guarantee any separate life and/or disability insurance that may be offered by my employer group health plan. BCBSAZ is independent from any companies that offer such coverage.
- E. BCBSAZ does not administer or guarantee any separate financial account or arrangement (HSA, HRA, FSA) that may be part of the group benefit plan sponsored by my employer. BCBSAZ is independent from any companies that administer such coverage or accounts.
- F. My coverage shall become effective only when BCBSAZ: (1) reviews and accepts this application and (2) issues coverage to my employer group and me on effective dates assigned by BCBSAZ in accordance with the employer's terms for coverage.
- G. The contract between my employer group and BCBSAZ controls the administration of this group coverage. The Coverage is subject to change, as permitted under applicable state and federal law, and in accordance with the terms of the contract between my employer and BCBSAZ. My employer is responsible for notifying me of all changes, including termination of the employer group contract for any reason.
- H. If the contract between my employer group and BCBSAZ is terminated, I may be eligible for other coverage as required under state and/or federal law.
- I. BCBSAZ, its reinsurers, or their respective authorized representatives may need to obtain medical information to evaluate my application or to process claims, and may collect personal information from someone other than me or one of the proposed covered persons. I authorize any physician, practitioner, hospital, clinic or other health related provider or facility to furnish my health information, including information related to drug use, alcoholism, mental illness, HIV, and AIDS (but not genetic testing or family history), to BCBSAZ, its reinsurers, and their respective authorized representatives. BCBSAZ may use this information, and any of my information already in its possession, to evaluate my application, determine eligibility, and process claims. When permitted by law BCBSAZ may disclose this information to third parties without my permission.
- J. If I am declining enrollment for myself or my dependents (including my spouse) because of other health or dental coverage, I may be able to enroll me and my dependents in this BCBSAZ plan if my dependents or I lose eligibility for the other coverage (or if the employer group stops contributing towards my or my dependents' other coverage). I must request enrollment in this Coverage within 31 days after other coverage ends.
- K. If I have a new dependent as a result of marriage, birth, adoption or placement of adoption, I may be able to enroll my self and/or my dependents, if I request enrollment within 31 days after marriage, birth, adoption or placement of adoption. (To request special enrollment or obtain more information contact: Group Enrollment Services at (602) 864-4456 or (800) 232-2345, ext. 4456.)
- L. BCBSAZ insured group health plans (except BlueSelect), and many employer-funded group health plans, impose a preexisting condition exclusion period for members age 19 and older. This means that if I am age 19 or older and have a medical condition before coming to the group plan, I might have to wait a certain period of time before this plan will cover that condition. This exclusion applies only to conditions for which medical advice, diagnosis, care or treatment was recommended or received within the six month period before my enrollment date. To determine a preexisting condition and a preexisting condition waiting period, enrollment date means my effective date of coverage under the group's health plan or the first day of the group's eligibility waiting period, whichever is earliest. Generally, this six month period ends the day before my coverage under the group plan becomes effective. However, if the group plan imposes an eligibility waiting period for coverage, the six month period ends on the day before the waiting period begins. The preexisting condition exclusion does not apply to pregnancy or to a child who is enrolled in the group plan within thirty-one days after birth, adoption or placement for adoption.

I understand that this exclusion may last up to eleven months (or if my group health plan permits late enrollment, up to eighteen months if I am a late enrollee) from my first day of coverage under this group health plan or the first day of my waiting period. However, I can reduce the length of this exclusion period by the number of days of my prior "creditable coverage" if I have not experienced a break in coverage of more than sixty-three days. To reduce the applicable exclusion period by my creditable coverage, I can give my group or BCBSAZ a copy of any certificates of creditable coverage that I have. If I do not have a certificate, but do have prior health coverage, the group or BCBSAZ will help me obtain one from my prior plan or issuer or help me prove my creditable coverage some other way. I can contact the group or BCBSAZ if I need help showing creditable coverage.

Some large group health plans may have a shorter or longer period of review for a preexisting condition or preexisting exclusion period. All questions about preexisting condition exclusions and creditable coverage should be directed to Group Enrollment Services at (602) 864-4456 or (800) 232-2345, ext. 4456.
- M. I am responsible for any costs associated with obtaining medical records needed to evaluate this application or to process claims.
- N. By including my e-mail address on this form, I authorize BCBSAZ to send me information via e-mail. I can change my e-mail address or rescind this permission at any time by contacting BCBSAZ through azblue.com.
- O. Federal statute requires BCBSAZ or my employer plan sponsor to obtain the Social Security number (SSN) for individuals in the following categories:
 - 1. Non-retired employees age 45 or older, and their spouses and dependents age 45 or older (for age-in purposes, BCBSAZ requires a SSN for age 44 and older).
 - 2. Those covered by Medicare due to disability or end-stage renal disease.
 - 3. Applicants who have a dependent in either of the categories above (even if the applicant is not in either category).

Any individual who is required to provide an SSN and fails to do so will not be enrolled for Coverage.

Reason Codes for Declining/Waiver Coverage
(subject to BCBSAZ's Group Underwriting Participation Guidelines)

- A - Does not wish to be covered – no other coverage**
- B - Covered by spouse's or parents' employer group plan**
- C - Covered by TRICARE**
- D - Covered by AHCCCS**

- E - Covered by IHS (Indian Health Services)**
- F - Covered by Medicare**
- G - Married Co-Workers**
- H - Individual Coverage**